

## Recruitment of disabled researchers – 2025

This contract-based recruitment procedure, provided for in Article L352-4 of the General Civil Service Code and the modified Decree No. 95-979 of August 25, 1995, relating to the recruitment of disabled workers in civil service, is intended to facilitate the recruitment of disabled candidates through of a one-year renewable contract, under the same employment conditions as probatory researchers and with the same rights and benefits as the latter.

At the end of this contract, the candidate may be granted permanent status after consultation with the relevant specialized scientific committee.

### The selection of candidates is based on the following criteria:

- Quality of academic background
- Publications, assessed according to number, quality, and impact, taking into account the author's position;
- Valorization – Transfer of Technologies;
- Scientific project; Scientific management and training;
- Quality of oral presentation, assessed according to its rigor, structure, and didactic nature, as well as the candidate's ability to persuade and synthesize information;
- Quality of responses during the exchange, based on the candidate's knowledge, imagination, analytical skills, critical thinking, listening skills, team spirit, and autonomy.

### The host laboratory must be an Inserm research facility. However, it is possible to apply without an identified host facility.

An ad hoc committee will conduct a preliminary selection based on applications (in January 2026) to determine which candidates will be selected for interviews.

Interviews will take place during the first quarter of 2026.

The results will be announced during the month following the interviews.

**Application procedure:** <https://pro.inserm.fr/content/join-us/contracts-for-disabled-researchers>

- Registration opens: **October 2nd, 2025**
- Deadline for submitting applications: **November 4th, 2025 - 5:00 p.m.**

Information can be obtained from: [emploi-chercheur-handicap@inserm.fr](mailto:emploi-chercheur-handicap@inserm.fr)

\* This recruitment process is open to beneficiaries of the employment obligation mentioned in Article [L.5212-13](#) of the Labor Code.