

## CALL FOR APPLICATION

### INSERM CHAIR Recruitment

### Social Health Inequalities

The Inserm chair recruitments opened to Inserm are intended for researchers with strong potential to manage and lead research teams and participate in national, European or international projects.

This recruitment, based on research and teaching projects, is aimed at researchers with a doctorate or equivalent and a first post-doctoral experience. The position is offered on a fixed-term contract (CDD) with a view to tenure in the Inserm Research Directors personnel at the end of the contract.

**How apply:** <https://pro.inserm.fr>



<b>Supporting institution:</b>	Inserm : Institut national de la Santé et de la recherche médicale
<b>Name of the head of the institution:</b>	Pr. Didier Samuel
<b>Academic region:</b>	ILE-DE-FRANCE
<b>Location/ Site concerned:</b>	Inserm U997 - Institut de recherche interdisciplinaire sur les enjeux sociaux – IRIS - Aubervilliers
<b>Partner institution:</b>	Université Sorbonne Paris Nord
<b>Research contact:</b>	Isabelle COUTAN: <a href="mailto:isabelle.coutant@ehess.fr">isabelle.coutant@ehess.fr</a> Nathalie BAJOS: <a href="mailto:nathalie.bajos@inserm.fr">nathalie.bajos@inserm.fr</a>
<b>Administrative contact:</b>	<a href="mailto:chaires-professeur-junior@inserm.fr">chaires-professeur-junior@inserm.fr</a>
<b>Research fields EURAXESS:</b>	Public Health (Medical sciences)
<b>Keywords:</b>	inequalities, social sciences, public health

<b>Job title to be filled:</b>	Chaire - Social Health Inequalities
<b>Body after tenure:</b>	Research Director
<b>Anticipated duration of the contract:</b>	3 years
<b>Scientific domains/fields:</b>	Public Health
<b>Corresponding specialized scientific commissions (CSS):</b>	CSS 6 - Public Health, population health

**Project name:**

Social Health Inequalities

**Remuneration package**  
**Quota**

3 500€ - 5 000€ according to research experience  
Full Time

### Strategy of the host institution:

The Inserm Scientific Council has recently recommended making social sciences and humanities a research priority at the Institute to address contemporary public health challenges, particularly in reducing social health inequalities. While this field has developed within social epidemiology in recent years, research examining the social processes that construct these inequalities remains limited within the Institute. Yet, these inequalities are more pronounced in France than in other European countries. Therefore, it is of primary importance for Inserm to strengthen this research area by recruiting a specialist in social sciences capable of engaging in national and international projects that integrate the various disciplines of public health.

### Strategy of the host laboratory:

IRIS U997 is a research laboratory affiliated with Inserm, CNRS, EHESS, and Université Sorbonne Paris Nord, comprising 200 members. It is structured into three research axes, including the "Health" axis. In addressing public health challenges, particular attention is given to practices, public policies, and inequalities, whether in relation to disease or access to healthcare. Through research on health practices, the laboratory offers analyses that can benefit healthcare professionals and civil society. Projects on public policy analysis focus on implementing regulations and developing prevention strategies. The professor chair will fully contribute to the third objective of reducing social and territorial health inequalities, a goal that is central to all health research conducted at IRIS and which requires further international reinforcement.

### Summary of the scientific project:

The professor chair on social health inequalities will foster the development of innovative theoretical approaches to the social processes that construct these inequalities. These approaches, whether quantitative and/or qualitative, will be tested against empirical data from national and international contexts. The chair holder will collaborate with IRIS researchers in the health division as well as with colleagues in France and internationally. The results of this work will be published in international and French journals in the fields of social sciences and public health.

### Summary of the teaching project:

The chair holder will teach courses on social health inequalities in French or English. The approach must come from the social sciences, such as anthropology, geography, history, sociology, or political science. The professor is expected to teach 60 hours per year for the duration of the chair.

Some of these courses will be aimed at first- and second-year students in the Master's program in Social Sciences - Health, Medicine, Social Issues. This Master's program is jointly overseen by Université Sorbonne Paris Nord and the École des Hautes Études en Sciences Sociales (directors: Boris Hauray, Inserm; Carine Vassy, USPN; Nicolas Henckes, CNRS). Other courses will be designed for students in the Master's program in Forensic Medicine and Social Medicine at Université Sorbonne Paris Nord (director: Patrick Chariot, USPN), as well as other cohorts at the university.

### National Research Agency package:

200k€

### Scientific dissemination/ Open Science:

#### Scientific Communication and Dissemination:

- Scientific Publications in international and national peer-reviewed journals in the field of social sciences and public health
- Dissemination and communication of research within the framework of international bodies (WHO, International Sociological Association etc.) and scientific conferences.
- Seminars to share research findings within Inserm's Public Health Institute and CNRS's "SHS Health" platform.
- Dissemination and communication within national public health research funders (IRESP, INCa, etc.)

#### Open Science:

The scientific project aims to advance a field of research that needs further development in France and to highlight methodological and theoretical progress to encourage its practice. Consequently, the majority of publications will follow an open science approach, either by favoring open-access journals, offering open seminars to discuss ongoing work, or contributing to open archives such as HAL.

#### Science and Society:

The recruited candidate will be invited to propose review articles for journals (Médecine Sciences, BEH, Questions de santé publique, etc.) and scientific dissemination websites such as The Conversation (through the partnership between Université Sorbonne Paris Nord and the site).

Depending on the preferred topics, they may also present their work at the Humanities Festival at Campus Condorcet, targeting students, school audiences, and local residents. Additionally, they may present their research at the Allez Savoir festival of the EHES in Marseille, intended for the general public.

### Indicators:

#### *Teaching*

- Lectures and involvement in the supervision of master's students and PhD students

#### *Research*

- Number of papers published in peer-reviewed journals
- Presentations in conferences in the field
- Development of international partnerships and networks

#### *Knowledge transfer*

Participation in committees or production of policy briefs or guidelines in national public health bodies of decision (Haut Conseil de la Santé publique (HCSP) or Santé Publique France (SPF) or Institut National du Cancer (Inca)) and other stakeholders.

### Selection of candidates:

It is expected the recruited researcher to become rapidly a group leader in the GAD team. So the candidate should demonstrate ability to supervise Ph.D students, post-doctoral fellow and technical support staff. She/he should have the capacity to obtain competitive funding to manage her/his group.

Successful candidates are chosen by a selection commission composed of six to ten members, the majority of whom are specialists in the fields of research concerned.

The commission carries out an initial examination of the applications, focused in particular on candidate experience and skills relative to the research and teaching project presented above. A shortlist of candidates is then selected for interview.

Only candidates selected by the selection committee on the basis of their applications will be invited to interview.

The interviews are followed by a deliberation during which selection commission will discuss the quality, originality and, where appropriate, the interdisciplinarity of the research and teaching projects presented by the candidates, their motivation and their scientific and teaching supervision capacity.

The candidates selected at the end of the selection process will be offered a researcher contract, following approval from the President and CEO of Inserm.

### Required profile:

Education Level: **Phd**

Researcher Profile: R3/R4

*R3 Established researcher A stage in a researcher's career describing those who have developed a level of independence and can be described as an established researcher*

*R4 Leading Research A stage in a researcher's career where they can be termed a 'leading researcher'. This would include the team leader of a research group or head of an industry R&D laboratory.*

Your application will be evaluated according to the following criteria:

- Relevance and originality of the project related to the research field
- International exposure in research projects
- Your ability to raise funds
- Participation in editorial and reviewing activities
- Your teaching experience
- Your ability to lead a team...

### Application instruction:

Applications can be submitted online at [EVA](#).

Deadline application: **September 2, 2025**

*Please complete the scientific file in English.*

***It is imperative to contact the laboratory corresponding to the Chair you have applied for in order to build the project with them.***

Position also open to 'Bénéficiaires de l'Obligation d'Emploi' (disabled persons), as defined in article 27 of law no. 84-16 of January 11, 1984 on statutory provisions for the civil service.